

Circles of Light Small Group Ministry Welcomes You!

You are wanted. You are needed. You are invited to participate in Circles of Light, our small group ministry program. These peer-facilitated small group gatherings help us pay attention to our deepest meanings and purposes and share them with one another, building community and cultivating compassion. More info [HERE](#) and in this [short video](#). Sign up for Circles of Light [HERE](#).

Guest **MUSICIAN** Program

Our Music Director, Alison Nixon, has arranged for a series of guest musicians who specialize in playing unique instruments from different cultures. Read the full story [HERE](#).

In **October**, we heard traditional Chinese music played by Muqing Zhao on the Erhu.



In **November**, Sutrisno Hartana and his students played traditional Indonesian Gamelan group instruments, including the Rebab.



In **December**, we will welcome Hayley Farenholtz playing the Clarsach (a Celtic harp).



In **January**, drummer Albert St. Albert Smith will help us capture the spirit of the new year with his virtuosic drumming on traditional African drums and instruments.



In **February**, we will hear Bruce Henczel play the Nyckelharpa, a traditional Swedish instrument.





Rev. Ron Phares

rev.phares@northshoreunitarians.ca

Hang in there gang, 2020 is almost over. Of course I don't think the New Year's Baby waves a magic wand and all awful just goes away. But there are, at last, some corners that seem on the verge of being turned — and that feels like something to build on. In the meanwhile, keep on keeping on. And I must say, while it has been difficult and scary and stressful and not without loss, you all have pulled together and pulled through in inspiring fashion.

I have seen you all take care of each other in direct and indirect ways since the corona virus changed our lives. I have seen you each assess your own risk factors and take care of yourselves as well. We've needed that balance: the balance of a healthy community. It's not that we weigh the needs of the one against the needs of the many. We weigh **the needs of the one within the needs of the many**. We each need to do our own math on that; it will come out slightly different for everyone and never be perfect. But it will be good enough for integrity, peace of mind, and compassion. Meanwhile perfection goes to waste waiting on itself.

All this is to say, good job. You've kept yourselves together and you've kept your community going. It is likely

that those two are directly, fundamentally related. In a time when community is threatened, it becomes all the more necessary. Now, that community is not how we'd prefer it, of course. I mean, there are not enough HUGS. But there are still smiles. There's not enough singing. But there's still music.

It may seem trivial to celebrate us simply being what we are. But I'd suggest that it has been nothing short of life-saving for some. And it has been absolutely critical to well-being and healing for many, many of us - even if we never experienced it as such.

And that's kind of the point. Imagine what this global ordeal would have been like if whatever fractal of this congregation you've managed to hold onto was simply not there. In a time when nihilism and meaninglessness seem on the rise, I can say with evidence that we at NSUC find depth, meaning, and purpose in each other, in our coming together (in whatever fashion or manifestation).

The mission of NSUC is to encourage one another to live with greater depth, meaning, and purpose. It is not only aspirational (though it is that, for sure). It is a mission fulfilled.

If that sounds strange to you or if you do not feel that your congregation is delivering on its mission, might I suggest that you find ways to lean in further? The strength and weakness of Unitarian Universalism are one in the same. It is only as effective as the attention you give it, the work you put into it, the love you allow within it.

Luckily, there are opportunities aplenty. There are reading groups and small group ministries. In fact, the Circles of Light small groups are still open to newcomers. There are

always ways to get involved. And while there are always folks who seem to be involved, it wouldn't hurt to increase their number, thus easing the burden and increasing the love.

Just as an example, we've recently clarified our organizational chart some and focused our justice efforts. We now have two highly focused justice groups: the Environmental Action Team (formerly called L.O.V.E. for Living Our Values Environmentally), and the Anti-Racism Team. Each of those groups could use a few more people showing up for the monthly meetings, bringing energy, ideas, learning, and wisdom.

And that leads me to the last thing I want to touch on before I sign off. Many of you are reading *Me and White Supremacy* by Layla Saad as part of an anti-racist reading group. I imagine there is a wide range of reactions to the information and perspective presented there, everything from, "Of course," to, "What the *%&@?!" All of that is okay. We're all in different places with this work.

Here's how I approach it. I look at the book like a medium that I am working with. The perspective presented therein is something that I hold and turn and find my way into, like a sculptor does with a stone or block of clay. It's not gospel. It's not a litmus test. It is a perspective, a lens onto a way of thinking that may be new (and so sometimes difficult) but will ultimately allow us to experience a fuller world.

I appreciate all those who have entered that work. Be patient and honest and compassionate with yourself and with each other (and with the author). It is, after all, another way of coming together to support one another and connect to each other and, ultimately, to the world.

Hang in there. Believe it or not, you are doing great. Together.

~ Rev. Ron Phares

From Our Board President



Robyn Newton, Board President
president@northshoreunitarians.ca

We are nothing if not flexible and creative at NSUC.

As I write this, our BC Medical Health Officer has just introduced new, stricter measures that will severely restrict gathering in groups for the next 2 weeks. In an abundance of caution, we are holding any meetings over the next 2 weeks via Zoom. In this era of

uncertainty, things are changing from one day to the next, and we continue to adapt.

Luckily, the youth were able to host a very successful Haunted house (haunted church grounds?) – outside this year. However, we are unable to hold our traditional and always highly anticipated children’s gift-making workshop this year, which for me has always heralded the “real” start of the Christmas season (Christmas music in the mall at the beginning of November

always seemed a bit premature to me). Speaking of Christmas, our Christmas celebrations will look a bit different this year.

We are deferring the installation of Rev. Ron Phares in hope that we will not have to wait too long before large gatherings will be allowed again, but we have asked our FUNdFest Team to start planning for a new, digital version of FUNdFest. If we are able to address all the technical and creative challenges, we hope to be able to hold the “new style” FUNdFest some time in the Spring. Much as I love the fact that we have used FUNdFest events as an opportunity to fill our social calendars and strengthen our sense of community, I encourage you to start thinking now about what you can offer that will be safe during a pandemic.

In view of our inability to (safely) have live singing at Sunday services, our beloved Music Director

Alison Nixon has taken the opportunity to invite musicians from different cultures and traditions to share their

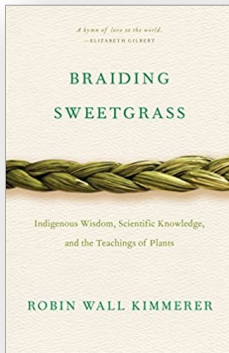
music with us. I now believe Alison is an alchemist as well as a gifted musician, because of her ability to take a difficult situation and find gold! Last August, Alison received her certificate of Achievement for finishing the UUA Music Leadership program. This is not a small feat: congratulations Alison!

At a time when it is not safe to meet in large groups, Small Group Ministry is up and running, helping us to stay connected as a community. As an introvert, I have really enjoyed the opportunity to get to know members of our congregation much better than I generally have an opportunity to do on Sunday mornings. If you are not yet part of a Soul Matters or Circles of Light group, I encourage you to sign up for one of these Small Groups.

I attended the virtual CUC National Gathering November 13-15th along with other NSUC members. Between us, we managed to attend most of the workshops and came away with lots of new resources and some inspirational ideas. The highlights for me were Stephen Paquette’s workshop (where I learned about the deeper significance of the smudging ceremony, and had the opportunity to experience colonialism as the Indigenous people of Turtle Island did), and listening to so many gifted Unitarian musicians from across Canada. The Sunday Service was beautiful and moving and musical, and will be available on YouTube if you missed it. Did you know there is a UU Hysterical Society?? Neither did I. Check out their Facebook page!

The Board will focus on the following Strategic Plan priorities for the rest of the year: hiring a digital coordinator; recruiting and training OWL teachers so we can offer classes once we can meet in person; establishing a Task Force on Leadership, and establishing a Resiliency Task Force in January (under the direction of our Minister). To participate in any of these initiatives, please let me know!

~Robyn Newton, Board President



Braiding Essays Together 1-3 pm every other Friday on Zoom

If you love beautiful writing about the natural world filled with wisdom and grace, and if you love being read to, this may be for you. We'll continue this series as we move into Winter with the book *Braiding Sweetgrass* by Robin Wall Kimmerer.

There's no need to have the book, although if you do, you may want to take a turn reading from it.

Just bring your ears, imagination, and a notebook (if you wish). Contact facilitator [ElJean Wilson](#) for the Zoom link.

So far, we've shared half of the book. We treasure feeling the author's beautiful and sacred words come through our own mouths and knowing how deeply we share them, and ourselves, together. We discover her wisdom together, moment to moment. With reading aloud, there is no skimming. Each sound, each syllable (often mispronounced when they're Indigenous words) happens in real time.

Our winter dates will include December 4th and 18th, and then we will resume again after the holidays on January 8th, continuing every other Friday into the new year. Attend this Heart, Mind, Spirit event as often as you like, as we move into the colder, darker season. The light from this book and our time together shines.

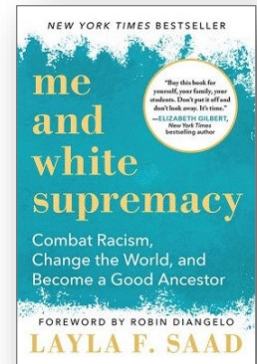
~ElJean Wilson, Facilitator

Anti-Racism Book Club Continues

The Social Responsibility Team is hosting a year-long book club working through the

book *Me and White Supremacy* by Layla Saad (see her website [HERE](#)).

The book club consists of small groups that are meeting monthly in person or using Zoom. Although most groups have already begun meeting, we hope to form a new group soon. To be placed on the waitlist to join a newly forming book group, click [HERE](#). Extra copies of the book are for sale at the Church Office for \$35 each.



Soul Matters is a small group ministry program using curriculum put together by a group of UU ministers. Monthly study packets are available in the eBulletin or on the foyer table. Groups meet monthly by Zoom or in person to share their reflections. New groups are forming—a great way to meet people! Contact [Anne Mayall](#) (778-686-3643) or the [Church Office](#) to join or facilitate a group. Themes are:

- December: **Stillness**
- January: **Imagination**
- February: **Beloved Community**

Our Seven Principles

Unitarian Universalist congregations affirm and promote seven Principles, which we hold as strong values and moral guides.

1. The inherent worth and dignity of every person;
2. Justice, equity and compassion in human relations;
3. Acceptance of one another and encouragement to spiritual growth in our congregations;
4. A free and responsible search for truth and meaning;
5. The right of conscience and the use of the democratic process within our congregations and in society at large;
6. The goal of world community with peace, liberty, and justice for all;
7. Respect for the interdependent web of all existence of which we are a part.





Beloved Building Task Force

While the New Building Task Force continues to work on finding a new site for us, the Beloved Building Task Force was approved by the Board in March to explore ways of improving our current

building and providing better transportation to our current location. Between now and our future move, what can we do to improve our current building? What contingency plans can we make for the possibility that moving to a new location may turn out to not be feasible?

The Beloved Building Task Force has made progress on two items thus far. First, we submitted a grant proposal to the Canadian government's "Enabling Accessibility Fund" requesting \$100,000 to create an accessible washroom on the main floor and an elevator to the lower floor. Mark Mayall provided excellent drawings. Unfortunately, we weren't funded in the first round but there's still some hope for funding in January.

The second item relates to earthquake analysis. Roughly ten years ago, Brian Hemingway created (for free) wonderful drawings for a variety of renovations we might consider, many quite minor that would nonetheless have a lot of impact, some others quite major. But before proceeding with most renovations, we must do a geotechnical site analysis to determine how the ground beneath us likely to behave in an earthquake. Pending Board approval, our plan is to proceed with the site analysis (about \$1,750), and then based on the results, determine what type of earthquake upgrade is required.

~ Brian Funt,



2020 Donation Deadline Is Sunday, December 20th

If you need a donation to show up on your 2020 tax receipt, please get it to the church office by Sunday, December 20th.

Anything received after that date is not guaranteed to be processed until early January (and would therefore appear on your 2021 end-of-year tax receipt).

Grocery Receipt Program



City Market and IGA Dundarave participate in our Grocery Receipt Program.

For each \$5,000 worth of receipts, these stores give us gift cards that Nora Coates converts into cash donations to the church. Since 1999, this program has earned over \$7,000 for the church! If you shop at these stores, put your receipts on the bulletin board in the stairwell. It results in "free money" for the church!



Holiday Office Closures:

The Church Office will be closed Christmas Day through New Years Day while staff use their remaining vacation time. The Church Office will also be closed on February 15th for Family Day.

Lunch Bunch

We continue to meet in the Fireside Room (socially distancing) on the second and fourth Thursday of each month at 12:30pm. December 10th is cancelled due to Covid restrictions. If allowed, we'll meet January 14th & 28th, and February 11th & 25th. Please bring a brown bagged lunch, and your own coffee or tea in a travel mug, since the kitchen is closed during Covid.





Join the new NSUC Environmental Action Team

*Global pandemic
Climate emergency
Mandatory shutdown
Rising oceans
Systemic injustice
Mass extinction
Economic collapse*

Any one of these phrases, whether torn from today's headlines or coined years ago, triggers a sense of urgency that can overwhelm our capacity to respond. But these words remind us that we are all connected by the natural systems of planet earth. Recognizing our common fate is a starting place.

Environmental/climate emergency concerns ranked as one of the highest priorities in responses to the NSUC Social Justice survey earlier this year. A few volunteers have been working with Rev. Ron to launch a new team co-ordinating education on the issues and advocacy for solutions.

Years before "self-quarantine" entered our everyday conversations, Joanna Macy's book **Active Hope** offered a way to **Face the Mess We're in without Going Crazy**: "realize that there are...strengths to discover and comrades to link arms with" (page 35). But how can we work to repair the world while maintaining social distance?

You're invited to join the Environmental Action (EA) Team and help shape the direction we'll take in our start-up year. Click [HERE](#) to fill in a survey to let us know which issues are most important to you and what form of involvement is right for you. Our focus during COVID closures will begin with forms of collaboration that are safe and available to us, mostly online communication. Denominational and community groups already active at the municipal, provincial, and national levels offer us many options for partnerships in advocacy to preserve our planet.

~ Marcia Stephenson, Judith Gordon & Barb Kroon
Living Our Values Environmentally



Project

Barb Kroon is working with a [Climate Caucus](#) whose goal is to double the number of elected officials across Canada who are members (current membership is 277). Many local municipalities have declared a Climate Emergency, and the Caucus provides a way for officials to meet with and learn from each other. Affecting change at the local government level is one of the most effective ways of addressing climate change.

This project involves having people who care about the climate to contact their local officials. We provide all the necessary information about who to contact and what to say. All Barb needs are names of people (primarily from provinces other than BC and Ontario) to contact. If you know of someone, please send their name and email to Barb at bkroon2018@gmail.com within the next month. The more names the better! Your help is greatly appreciated.

Want to learn
more about
the CUC
(Canadian
Unitarian
Council)?



Sign up for CUC news updates:
[https://cuc.ca/about-cuc/
communications-publications/](https://cuc.ca/about-cuc/communications-publications/)

Denominational Affairs Committee

To raise awareness about our religious movement on other parts of the world, we will present descriptions of such groups on a regular basis. This month we will focus on the Christian Unitarian congregation in Chennai, India. It was founded by a former Tamil slave in 1796 and still in operation! Read the full story [HERE](#).





Artarian News

Our monthly art shows are now available on the Sanctuary walls and on our website [HERE](#).

In November and December, members of the Artarians committee are displaying their work: Charlene Wood, Jilly Watson, Marguerite Mahy, Janell Hilton, Beverly Grice and Lynda Fownes.

January & February's show will feature members of the Three Brushes Studio: Sue des Lauriers, Patricia Tripp, Sharka Leigh, Karyn Orry and Lynda Fownes. A portion of all sales of art is donated to North Shore Unitarian Church.

~ Beverly Grice, Artarian Chair



Ministry to keep us in touch with fellow Unitarians more closely. We discussed finding and keeping young adults and visitors who long to continue connection with us. We all find comfort in spirituality, which gives us purpose and helps us remain calm. At our late-November meeting, we will discuss the plan for Christmas Eve, so we can both enjoy and stay safe at this festive time of year. As chair, I thank Sue and Barrie Forbes, Ron Phares, Janni Kretlow, Ruth Sherwood and Shirley McDonald (our Secretary) for their support and wise words. LIVE LAUGH AND LOVE.

~ Joanna Vaughan, Connections Chair

Outreach

Each Sunday, 100% of our offering plate collections, unless otherwise marked, are given to the charity featured that month. Here are the recent amounts we've raised:

Summer: [RAVEN](#) \$1,016

September: [St. James Music Academy](#) \$489

October: [North Shore Multicultural Society](#) (\$635)

November: [Sheway](#) (TBD)

Upcoming Outreach Recipients are:

December: the NSUC Pastoral Discretionary Fund

January: [North Shore Women's Centre](#)

February: [Rainbow Refugee Fund](#)



years). If you'd like to volunteer in this important role, please let [Susan](#) or the [Church Office](#) know. This is a wonderful way to meet new people within the church, and to help people feel welcome as they arrive on Sunday mornings.

Greeters' Update

Susan Mitchell is the new Leader of the Greeters' Team (with many thanks to Shirley Macdonald, who led this team for a number of

years). If you'd like to volunteer in this important role, please let [Susan](#) or the [Church Office](#) know. This is a wonderful way to meet new people within the church, and to help people feel welcome as they arrive on



Our Cares & Concerns Team

If you have any ideas of how we might assist you or others within the church, please let us know.

Now through March, contact [Joy Silver](#) (604-941-2606).

Children's Program



Lynn Sabourin
Director of Lifespan Learning
lsabourin@northshoreunitarians.ca

As we have been planning for uncertain times and dealing with the anxiety that these times are generating, my friend, Samaya, said that it is like juggling balls: some are plastic and will land and survive, while some are glass and therefore, are fragile and need to be caught. Determining what we can let go and what we have to catch is the tricky part. I'm grateful to be working with staff who are pretty darn good at figuring out what we need to do to adapt and what has to be let go.

I now have less than eight months left in my role in this church before my retirement in June of 2020. I want to do the best I can for the young people here. I'm thankful that so far, we have been able to meet carefully in person. I'm appreciative of Cara Elrod, who has been here every Sunday. Our children are keenly aware of what is going on in the world, from the pandemic, to the US election, to racial tensions here and in the US, and are dealing with changes in school routines and normal life with

the resilience I always admire in children. Still, they need our guidance to put things in perspective, to ask the big questions, and to bounce ideas around. I miss the families who need to continue to isolate and hope that the email messages and Soulful Home packets are helping parents as the resident theologians they are. I hope that parents will reach out when they feel the need.

Our Sunday programming continues to engage with our monthly Soul Matters themes. How appropriate that November's theme was *Healing*. Upcoming themes for the next three months are *Stillness*, *Imagination* and *Beloved Community*.

I'm often inspired by the poetry of John O'Donohue and this is the one that I embraced most recently:

"TO RISK BEING DISTURBED AND CHANGED.
MAY I HAVE THE COURAGE TODAY
TO LIVE THE LIFE THAT I WOULD LOVE,
TO POSTPONE MY DREAM NO LONGER
BUT DO AT LAST WHAT I CAME HERE FOR
AND WASTE MY HEART ON FEAR NO MORE."

John O'Donohue





Coming-of-Age Program

Our wonderful group of Youth Advisors has had an addition to their ranks as Sofia Osborne (daughter of David) has joined the team. It is so heartening to welcome back one of the young adults who has grown up in the church. The Youth Group has been meeting weekly on Sunday evenings with two Advisors and plenty of safely served snacks.

I want to thank all the youth (Dreighton, Freyja, Sian, Mikaela, Lowell, Esme, Mateo, Lila, Calum and Adriana) and adult supporters (Bill, Doug, Kit, Bruce, Sacha, and Sofia) who set up an amazing Haunted House outside. We were not able to do it inside because of COVID restrictions, but the youth were not about to be stymied by that. It was very cold that night, but clear and with a blue moon, so it was a unique experience for all the younger children, their parents and grandparents who were able to come and take part in it all.

Many thanks to all our Youth Advisors, Kit To, Bruce Grierson, Sacha and Kalan Wassick (who also grew up in the church), Sofia Osborne and subs, Jessica Motherwell McFarlane and Bill Richardson, for their dedication, patience and creative ideas for programming.

~ Lynn Sabourin,
Director of Lifespan Learning

It is challenging to have eleven Grade 8-9 Youth and their eleven adult Mentors come together safely in the sanctuary, but they are all game. We had our first retreat, the Wizard of Oz Retreat, at the beginning of October, with Cynthia Becker, Carla Mandy, Jonathan Fountain and Bill Richardson assisting me. We couldn't do the usual overnight part, but everything else was able to go ahead. Our next meetings will cover values, our religious heritage/history, and social justice. As one of the Mentors said, being involved in this program is like having a refresher course in Unitarian Universalism and more.



We only have one Grade 12 youth in the program with leaders, Paul Symons and Sacha Wassick, but Sian is a keener. They meet once a month to discuss spirituality, moving-into-adult goals and life's existential questions. A Silent Day of Reflection kicked off the sessions, with the weather cooperating so that it could be done outside.



Hanging around to start the Ropes Course on September 27th

We will continue to observe the orders of local, provincial, and federal health authorities relating to Covid safety, including suspending in-person meetings and services when required.



Covid-19 Protocols

We ask everyone for complete cooperation in complying with the following protocols while attending services and other in-person events at the church:

1. Pre-registration is required for each person attending a church service (including all children and adults).
2. Occupancy limits (see article at right) must be observed.
3. We will pre-screen each person before they enter the building, asking a few Covid-related questions, and taking everyone's temperature using a non-contact thermometer.
4. No one may enter who is sick or experiencing COVID-19 symptoms.
5. No one may enter who is in 14-day quarantine or who has been in close contact with someone suspected of having COVID-19.
6. Everyone must use hand sanitizer upon entering.
7. Please bring your own mask(s). Masks are required in the building for everyone (except the Minister and Service Associate during the Sunday morning services).
8. We will track attendance in case contact tracing is necessary later.
9. Wind instruments and singing are prohibited. (Humming is allowed).
10. Everyone will observe social-distancing, staying at least 2m away from others who are not in their immediate household. (Chairs may be re-arranged so people from the same household can sit together).
11. Sanctuary doors will be left open for improved air flow.
12. Please use washroom at home before attending the service, as our washrooms are limited to one person each.
13. There will be no coffee or tea served during or after events.
14. The church kitchen is "closed". Please bring with you any food or drink you will need while you're at church.
15. Disinfectant spray and paper towels are provided throughout the church building, including the washrooms. Please use these supplies to disinfect commonly-touched surfaces before you handle them.



COVID-19 Occupancy Limits

Our COVID-19 Safety Plan (see article below) included establishing and posting occupancy limits for the various rooms and spaces in our buildings.

Please do not enter a space if the maximum occupancy has already been reached:

Foyer	6 people
Sanctuary	25 people
Chancel	6 people
Rev. Ron's Office.....	3 people
Lynn's Office	1 person
Janni's Office.....	2 people
Sound Board room	1 person
Fireside Room	20 people
Each Washroom	1 person
Kitchen	(closed)

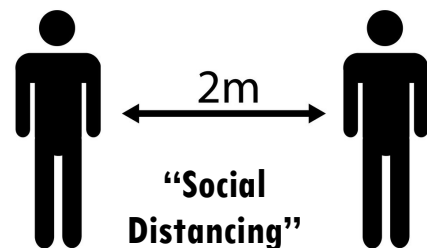


Our COVID-19 Safety Plan

Our Board and staff developed a COVID-19 Safety Plan, as required by WorkSafe BC and Vancouver Coastal Health. The Plan outlines our policies, guidelines, and procedures to reduce the risk of COVID-19 transmission at church. Our COVID-19 Safety Plan is available [HERE](#) and on our website, and a printed copy is in the foyer. We encourage everyone to continue general recommendations such as frequent hand washing, avoiding contact with shared surfaces, staying home when sick or required to self-isolate, social distancing, wearing a mask when in public places, and avoiding crowded places.

COVID-19 Information

When in-person services and meetings are allowed, which Conditions Apply?	Sunday 10:30am Children's Program	Sunday 10:30am Adult Service	Other Church Meetings & Events
COVID-19 Protocols in use	YES	YES	YES
Pre-Registration Required	YES	YES	Maybe
Occupancy Limits observed	YES	YES	YES
Before entry, temperature taken & COVID questions asked	YES	YES	Maybe
Stay home if sick or in self-quarantine	YES	YES	YES
Hand sanitizer required at entry	YES	YES	YES
Mask required when inside (please bring from home)	YES	YES	YES
Attendance will be tracked	YES	YES	YES
Social Distancing observed	YES	YES	YES
If event is inside, doors opened (if possible) for additional ventilation	YES	YES	YES
Washroom use is limited to 1 person each (using washroom at home encouraged)	YES	YES	YES
Kitchen closed. (No coffee/tea service)	YES	YES	YES
Encouraged to use disinfectant spray before touching surfaces	YES	YES	YES
Children's Programs & Childcare for Infants is provided	YES	YES	NO
Livestreamed on YouTube & recording available to watch later	NO	YES	NO



means maintain at least two meters or six feet apart from other people who are not in your immediate household. This is one of the ways we help keep each other safe.

When in-person events are allowed, we will use reduced seatings (see Occupancy Limits on page 10). People from the same household may sit together. People from different households must remain at least 2m apart.



Masks are required anytime you're indoors at the church.

Why We're Taking Attendance

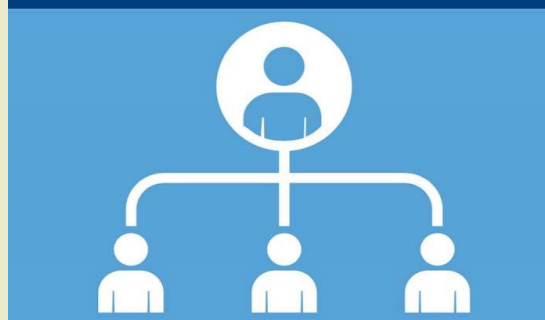


We're taking Attendance at all in-person events (when such meetings are allowed) to help health authorities with Contact Tracing. Contact Tracing is a tool used by BC Health to reduce the spread of COVID-19. (More info about Contact Tracing [HERE](#)). Janni made a short video to answers common questions about

attendance taking at our church (including who, what, where, when and why). Watch the video [HERE](#) or use the link in our eBulletin.

Contact Tracing:

Reaching out to anyone who came into direct contact with an individual who tested presumptive positive with COVID-19 to see if they have developed symptoms and if they need to be tested.



**Winter Eliot 2020 NOW ONLINE:
"Personal Transformation through Co-Creativity"
with Guy Nelson
Monday December 28th to Friday January 1st**

**Do You Receive
Our weekly eBulletins?**

Learn about the program and presenter at <https://www.eliotinstitute.org/calendar/10484-winter-eliot-2020-personal-transformation-through-co-creativity-with-guy-nelson>

Subscribe to our eBulletins to receive:

- Sermon titles and speakers.
- Church news and events.
- Links to Zoom events.
- And more!

Register here: <https://www.eliotinstitute.org/registration-start>

If you're not receiving these weekly emails each Friday, please contact Janni in the Church Office to be added to the list.

STAFF AND BOARD OF TRUSTEES



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Email: info@northshoreunitarians.ca
Facebook:
<https://www.facebook.com/NorthShoreUUCanada/>

*... meeting in Squamish
and Tsleil-Waututh
traditional territory*

- Minister:** [Rev. Ron Phares](#)
- Affiliated Community Minister:** [Rev. Arthur Berman](#)
- Lay Chaplain:** [Lindsay Hindle](#)
- Director of Lifespan Learning:** [Lynn Sabourin](#)
- Children's Program Assistant:** [Cara Elrod](#)
- Music Director:** [Alison Nixon](#)
- Accompanist:** Catherine Tseng
- Church Administrator:** [Janni Kretlow](#)
- Financial Administrator:** [Marge Zieroth](#)
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 - Julia Covell, Member at Large
 - Ross Harvey, Member at Large
 - Susanne Krebs, Member at Large
 - Judith Radford, Member at Large
 - Kit To, Member at Large



We actively welcome
all genders
and sexual orientations
in our faith community.